

Membership of the Association for Simulated Practice in Healthcare as a technician supporting skills and/or simulation brings with it additional responsibilities; members in this role are expected to display the highest standards of professionalism and behaviours and obligations as set out in this Code of Professional Conduct.

These obligations are grouped into principles of *Professionalism, Behaviour, Competence, Ethical Standards and Integrity* and are embodied in the Association’s Code of Conduct for skills and simulation technician members, by which all are bound to abide and uphold. They apply universally - at all stages of an ASPiH member’s technical career, regardless of size, sector or specialism, and your membership commits you to upholding and maintaining these.

Application

The Code applies to Institutional and Individual members of ASPiH whose primary role is that of providing technical support and expertise in a skills and simulation facility. Both role and titles will vary and may include various interpretations i.e. skills and/or simulation technician, learning technologist, technical officer

Scope

The Code applies at all times to members’ conduct in their work, but will also be taken into consideration where their conduct in other contexts could reasonably be considered to reflect on their profession.

Purpose

The Code consists of principles, which ASPiH members are expected to observe in the interests of patients, learners and partners.

1. Professionalism

1.1 Maintain the highest standards of professional practice and act in the best interests of patients, faculty, the service and other professionals.

1.2 Respect the confidentiality of patients, learners, and employers unless disclosure is necessitated and lawful and have regard at all times for the public interest.

1.3 Ensure that they provide a professional, up to date and forward thinking service

1.4 Use social media appropriately and be conscious of any sensitive posts or images made whilst carrying out daily work activities

2. Behaviour

2.1 Not allow bias, conflict of interest, or the undue influence of others to override their professional judgement.

2.2 Exhibit and defend professional and personal honesty at all times and maintain the dignity and welfare of the Licensed Body.

2.3 Notify the Association:

- a. on leaving the profession
- b. if convicted of a criminal offence
- c. of any breach of the Code of Professional Conduct by another member

3. Competence

3.1 Commit to maintaining professional competence by undertaking appropriate continuing professional development

3.2 Understand and work within the limits of their professional knowledge, skills and experience

3.3 Ensure that colleagues under their management are fully supervised and supported

3.4 Seek appropriate support where required, for example, involvement in new areas of activity.

4. Ethical Standards and Integrity

4.1 Establish, maintain and develop business/ industry relationships based on confidence, trust and respect

4.2 Treat all patients, learners and colleagues respectfully and equally without any discrimination or prejudice

4.3 Demonstrate sensitivity for the customs, practices, culture and personal beliefs of others

4.4 Safeguard all confidential, commercially sensitive and personal data acquired through daily work activities